New Forest DISTRICT COUNCIL

Equality Impact Analysis (EIA)

Introduction: The EIA it is an effective way of improving decision making, policy development and service delivery by making sure that managers consider the needs of all service users, the community and employees. It is also designed to identify potential steps to promote equality and good relations and avoid unintentional discrimination. Please ensure you read the guidelines before completing this form.

Guidance Notes

Policy/Procedure	Residential Property Investment Strategy
Service	Estates & Valuation
Business unit	Estates & Valuation
Your name	Andrew Smith
Title	Acting Service Manager
Service manager's name	Andrew Smith

If you would like your service manager to receive a copy of this form, please enter their email address.

Service manager email	
Date completed	16/10/2017

1. What is the overall purpose and aim of the policy/project/practice or service?

A Residential Property Investment Strategy to purchase existing private sector income producing dwellings or for letting to private sector tenants and to develop land owned by the Council to build open market rental properties. These activities to be undertaken through companies wholly owned by the Council.

2. What are the main aspects of the policy/project/practice or service where consideration of equality impacts and issues need to be incorporated?

The strategy is for investment purposes by acquiring existing properties or the construction of additional properties will not have an impact on staff or service users with protected characteristics.

3. Relevance Assessment - which group(s) of people (if any), do you think will, or potentially can be, affected by this policy/project/practice or service? Please state your reasons.

It is not believed that the proposed strategy will have an impact upon those staff or service users with protected characteristics.

Please indicate if you think the impact is none, low, medium or high?

Age	Sex	Belief	Disability	Race	Sexual Orientation	Marriage/Civil partnership	Gender reassignment	Maternity
None	None	None	None	None	None	None	None	None