

**Introduction:**

The EIA it is an effective way of improving decision making, policy development and service delivery by making sure that managers consider the needs of all service users, the community and employees. It is also designed to identify potential steps to promote equality and good relations and avoid unintentional discrimination. Please ensure you read the guidelines before completing this form.

<b>Policy/Procedure:</b>	Increase in Parking Charges
<b>Service:</b>	Streetscene
<b>Business Unit:</b>	Enforcement
<b>Service Manager:</b>	Robert Lane
<b>Title:</b>	Service Manager
<b>Date Published:</b>	25/09/2017

**1. What is the overall purpose and aim of the policy/project/practice or service?**

To generate increased income partly to enable better investment in the Parking Facilities.

**2. What are the main aspects of the policy/project/practice or service where consideration of equality impacts and issues need to be incorporated?**

No change to Disabled Concessions.

**3. Relevance Assessment - which group(s) of people (if any), do you think will, or potentially can be, affected by this policy/project/practice or service? Please state your reasons.**

None.

Please indicate if you think the impact is none, low, medium or high?

Age	Sex	Belief	Disability	Race	Sexual Orientation	Marriage/Civil partnership	Transgender	Maternity
Low	Low	Low	None	Low	Low	Low	Low	Low

**Detailed Assessment**
**What negative/disproportionate impacts will this proposal have on protected group(s)?**

N/A

**In seeking to advance equality, promote good relations and improve access, what positive impacts could this proposal have on the protected group(s)?**

N/A

**On the evidence you do have, if there is an adverse impact, what steps will be taken to remove/minimise it? Please complete the Action Plan.**

N/A

**How will you know if the agreed actions have had the desired results? What monitoring and performance measures/indicators will be reported?**

N/A

**Who has been consulted with on this EIA and what were the comments made?**

N/A

**Any further comments:**

None.

**Action to be taken as a result of the Equality Impact Analysis**

<b>Details of Issue</b>	<b>Action to be undertaken</b>	<b>Date due</b>